

Annual Report

July 2020 - June 2021



Whakatu Mauri Trust

Our Vision

All communities enjoy respectful relationships free of sexual violence, coercion and harm.

Our Pou

Manaakitanga
Whanaungatanga
Ahurutanga

Our Values

Our core values are endorsed and practiced by our board, staff and volunteers.

Professional
Compassionate
Innovative
Balanced
Courageous

***We are committed to
TE TIRITI O WAITANGI
and our identified pou
of manaakitanga,
whanaungatanga
and ahurutanga***

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chair's report

Bevan Chuang, Co Chair

Tena koutou katoa, Malo e lelei, Daai6 Gaa1 Hou. The year 2020/2021 continues to be a challenging year and COVID-19 remains a key influential factor in the delivery of our Programme. COVID-19 has created an impact socially, politically, and individually. We want to thank the Management team and Staff who manage to balance personal and professional challenges and adapt very quickly to the changing environment.

The amazing mahi our team has done was reflected through the excellent audit report. We also want to recognise the amazing mahi with ACC and the Joint Venture Business Unit, providing some excellent advice, kōrero and plans for sexual violence prevention, particularly with our rangitahi. We wanted to thank the Management and Staff for being extremely patient with the development of our new Strategic Plan for 2021 – 2024. The organisation is committed to honouring Te Tiriti o Waitangi and acknowledges that social justice is an important part of our beliefs and is reflected in our Plan.

Last but not least, we want to acknowledge our outgoing Board Members, Catriona MacClennan, Cleone Campbell and Debbie Hager for the amazing mahi and contribution you have made. We want to welcome our new Board Members, Melanie Beres, Joanna Trezise and Rhonda Cox-Nissen for coming onboard. Thank you Paul Collins, our ex-Officio, who provided us with amazing financial advice.

On behalf of the Board and our team, thank you everyone for your commitment to reduce sexual violence in Aotearoa. Aroha mai, aroha atu, tena koutou, tena koutou, tena koutou katoa.

director's report

Debbi Tohill

Tena koutou katoa. With the arrival of COVID-19 in March 2020, we have all experienced new and unforeseen challenges. Our year started well in July but by August we were experiencing another lockdown, followed by two short lockdowns early in 2021. Whilst we expected that this would impact significantly on our number of school deliveries, this has not been the case and we have been pleased to increase our delivery from last year across most settings.

Communication is very important at this time, particularly as we return to schools after lockdown where students may display higher levels of stress and anxiety and we look to ensure content meets their needs. We're excited to be reviewing our BodySafe programme and looking forward to offering students a refreshed programme to better meet the needs of our rangatahi in the coming year.

We have been pleased to work with both ACC and the Joint Venture Business Unit as they develop ongoing plans for sexual violence prevention and expect there will be exciting new opportunities for RPE in this future.

Thank you to the board for their support of staff and the organisation. The Board's focus this year has been the development of our new Strategic Plan for 2021-2024. I look forward to implementation of this plan.

For me, it's really important to focus on staff wellbeing as we navigate our new landscape. This has been challenging at times but our staff have proved to be resilient and supportive and I would like to thank them for this.

For all the people who make RPE the great organisation that it is including the board, our exceptional team of managers and staff and volunteers, I thank you all for your commitment to RPE and to reducing the rate of sexual violence in Aotearoa.

Nga mihi nui.

Objective One

RPE delivers high quality and effective education programmes and prevention initiatives in schools, workplaces and wider communities

“Very informative, keep it up and thank you for all your hard work”

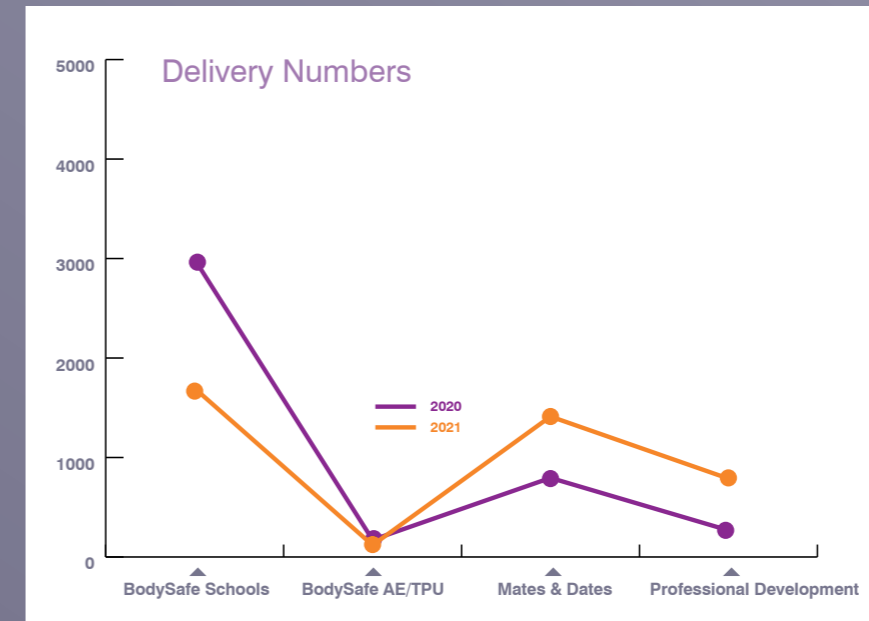
– Teacher, 2020

“The leaders were super approachable + understanding so students were engaged.”

– Teacher, 2020

“How important consent is and why it's needed for anything sexual, I also think what is okay in a relationship and what is not ok.”

– Student, 2020



We've loved taking part in supporting schools and communities by taking part in events including:

- AUT Sex & Respect events | Mt Roskill Peace Week | Sexuality Information Network (SIN) | Massey University event | PSSP Hui

professional development

Professional development numbers have picked up again this year despite COVID restrictions which have meant some trainings have had to be delivered online. Recipients of our programmes have included:

- University of Auckland staff and student leaders and Resident Advisors
- Teachers, nurses, counsellors and other school staff on dealing with disclosures of sexual violence.
- Trainings for others who work in the sexual violence and healthy relationship space including CAPS Waikato, POSH, Tautoko Mai (formerly BOPSASS), Rotorua Youth Health and Youthline
- The Sexuality Information Network (SIN) which is attended by Public Health Nurses, Sexuality Educators, community workers and other organisations.
- Local DHB Study Days
- Child Matters students
- Community groups

“I really enjoyed learning more about disclosures – was new learning that ‘don’t blame yourself’ is not helpful, but it makes sense”

– Mens Group

“Fantastic – Thank you and I feel privileged to be able to come today. I appreciate your knowledge and experience thank you”

– Sexual Health Service

Covid-19 initiative

Respect-a-bubble Campaign

Last year we developed our Respect-a-Bubble campaign. This campaign was widely shared on social media and we have continued to share with our schools this year as Auckland has dealt with further lockdowns.

www.rpe.co.nz/covid-19



Objective Two

RPE is a leading and trusted source of information and advice in the prevention of sexual violence and promotion of healthy relationships

RPE has actively contributed to national and local initiatives:

- ACC’s sexual violence prevention plan.
- Joint Venture Business Unit’s consultation on the National Strategy for eliminating Family Violence and Sexual Violence.
- Meetings with the Minister for Prevention of Family & Sexual Violence.
- The Executive Director is the Sexual Violence Prevention representative for Auckland Women’s Coalition for Family & Sexual Violence, including representing the Coalition on Netsafe’s Womens group.
- Consultations with TOAH-NNEST on workforce development sexual violence prevention.
- Heart Collective governance group which provides funding for community activities.
- Consultation to the University of Canterbury’s Healthy Relationship education contract.
- Supporting students doing their Degrees, Master’s or PhDs in sexual violence prevention, schools education programmes and related topics.
- Rainbow Violence Prevention Network – Strengthening nationwide sector response to the needs of rainbow communities.
- Regular media interviews, advice and consultation.
- The Executive Director is a member of ACC’s Customer Service Panel for Sexual Violence.
- RPE is active in interagency meetings with a range of providers of sexual health information in Auckland. These include Family Planning, NZ Aids Foundation, Village Collective, Te Kaha o Te Rangatahi Trust, Auckland Sexual Health Service, Rainbow Youth and others. Joint training or network meetings are held for our teams every holidays and are fantastic opportunities for the teams to learn from each other. Managers of these organisations also meet regularly to share sector knowledge and expertise.
- The Executive Director is the Chair of Project Restore who provide restorative justice for survivors of sexual violence.

“I have learnt to always be responsible for my actions in a relationship or anywhere else and to also help others if they feel uncomfortable.”

– Student

“How to read someone’s body language when it comes to asking them about certain topics etc. identifying the difference between what is and isn’t sexual violence”

– Student

Objective Three

RPE is a thriving sustainable organisation



RPE Board and Executive Director

We thank our Kaumatua, Papa Fred Holloway, and his wife Whaea Marlene, who have supported us with our mihi whakatau for all new staff and board members.

The Board and team have a commitment to the Treaty in our work and we recognise this as an area for improvement and an opportunity to develop relationships. We have benefitted from trainings on the Treaty and on racism this year, this was an opportunity to look at our own practices and how we could improve them and meet the needs of Auckland's diverse communities.

Training

We continue to value our staff by offering a range of training opportunities. This year has seen many opportunities for online participation which many of our staff have undertaken. In 2020/21 staff have had the following trainings with external providers:

- De-brief and communication with Aly McNicoll
- Anti racism training with Catherine Delahunty
- Children's Autism Foundation with Jo Sutton
- Family Violence training Shine
- Porn workshop with the Light Project
- First Aid training
- Diversity Training with Aych McArdle
- Te Tiriti Workshop with Te Tiriti Resource Centre
- Working with people with disabilities with Debbie Hager

A range of internal trainings were also held.

We look forward to the implementation of the new Strategic Plan for 2021-2024 and delivering our programmes to an even wider audience and embracing a wider prevention focus in our work.



Board and Team Strategic Planning Day

The RPE board has had some changes this year and we would like to thank Catriona MacLennan, Debbie Hager and Cleone Campbell for their service to the organisation. We are excited to welcome our new board members Melanie Beres, Joanna Trezise and Rhonda Cox-Nissen.

Thanks to our government funders, Ministry of Health and Oranga Tamariki for their ongoing support of the BodySafe programme and to ACC for continued contracts to deliver Mates & Dates.

We continue to see a reduction in funding from some grant giving bodies, many affected by COVID-19. We are fortunate to have reserves and note a small deficit for the end of this year.



Anti Racism Training



Consent Week



New RPE educators receiving their certificates after their induction



Professional Development training for the team with our friends at the Light Project

RPE Board and Staff for the period 01 July 2019 to 30 June 2020

Board

Robert Muller, Chairperson
Cleone Campbell, Treasurer
Catriona McLennan, Secretary
Bevan Chuang
Debbie Hagar
Jade Kake
Emma Barker-Castle
Joanna Trezise
Melanie Beres
Rhonda Nissen

Staff

Executive Director, Debbi Tohill
Operations Manager, Ashiana Shah
Programme Manager, Lesley-Ann Guild
Programme Coordinator, Sera Elliott

Permanent Educators

Ishan Sarmah
Lloyd Jones
Zachary Haldane
Grace Single

Casual Educators

Renee Annan
Sylvia Bellingham
Gina Broom
Sam Bunkall
Cynthia Brumder
Peta Douglas
Arin Hectors
Sandy Hildebrandt
Kathy Lowe

Lana McCarthy
Eliza Melling
Cameron Miller
Therese Murdoch
Jane Owens
Christy Perkinson
Chelsea Pickens
Peshela Pillearachchige
Julia Puckle
Chamilka Punchihewa
Nikki Singh
Kristina Todd
Tashina Whaanga

Funders

ACC
Akarana Community Trust
Auckland Council – Albert Eden
Accommodation Support
Dragon Community Trust
Foundation North
Mt Wellington Foundation
Ministry of Health

Milestone Foundation
Oranga Tamariki
NZ Lottery
The Lion Foundation
Trillian Trust
Pub Charity
University of Auckland

Individual Donors

Will Howard
NN Woodhead
I Harcourt
Cleo Gilmour
Martin Family
P L Pillay
Mx Holzke

A number of donors through Givealittle page

annual report **FY21** financials

Profit & Loss Rape Prevention Education

For the 12 months ended 30 June 2021

\$000's	
Total Income	744
Total Expenses	(763)
Net Profit	(19)

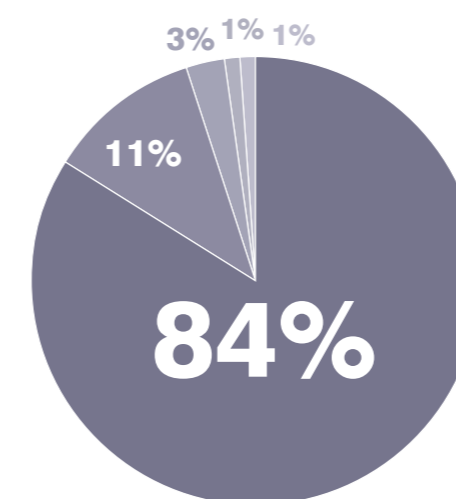
Balance Sheet Rape Prevention Education

As at 30 June 2021

\$000's	
Total Assets	676
Total Liabilities	(232)
Net Assets	443

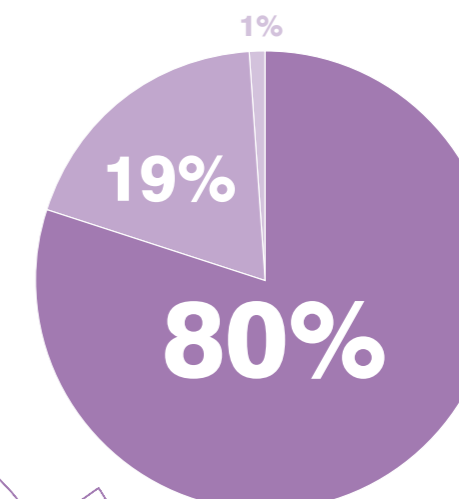
Income by category

- Government contracts
- Trust grants
- Training income
- Donations
- Other income



Expense by category

- Volunteer & employee cost
- Costs related to providing service
- Other expenses





Rape
Prevention
Education

Whakatu Mauri Trust

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