

annual report
2016 - 2017



Rape
Prevention
Education

RAPE CRISIS AUCKLAND
WHAKATU MAURI



our vision

All communities enjoy respectful relationships free of sexual violence, coercion and harm.

our pou

Manaakitanga,
Whanaungatanga,
Ahurutanga

our values

Our core values are endorsed and practiced by our board, staff members and volunteers.

Professional

Compassionate

Innovative

Balanced

Courageous

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strategic plan 2014-17

As our strategic plan for 2014-2017 comes to a close, it is pleasing to see that the organisation continues to grow and meet the objectives set out for the three year period. Whilst there has been uncertainty with funding we have maintained our government funding and have increased delivery in schools significantly.

Our delivery to alternative education centres, teen parent units and other youth focused organisations has been reinvigorated and we continue to look for other opportunities.

We have consulted and worked with government, ACC, Auckland Council and other key stakeholders on sexual violence prevention initiatives and look forward to this work continuing.

We are excited about the implementation of the new Strategic Plan 2017-2020 and delivering our programmes to an even wider audience.



chair's report

What a pleasure to be presenting Rape Prevention Education Whakatu Mauri's (RPE) annual report for 2017. This is an opportunity to show you the successes and challenges of RPE as we navigate through to 2018 and also to share with you our future direction.

As today's young people show us, thriving in a climate of social media, changing family/whanau structures and varying social expectations can be exciting, whilst also demanding. This year has been exactly that for RPE.

The Board have been actively working on our next Strategic Plan for 2017-2020. Going forward, RPE has a specific Strategic Objective to "deliver high quality and effective education programmes and prevention initiatives in schools, workplaces and the wider community". This offers RPE the opportunity to further grow and widen programmes whilst deepening the key messages regarding sexual violence prevention across the Auckland Region.

Whilst we are able to delivery BodySafe and Mates and Dates through a variety of funding opportunities, finding sustainable funding that can offer security for growth and further evaluation of RPE's work is challenging. In a climate of political change, securing funding that focuses of young people and the programmes to support them is a key priority. RPE have identified a specific Strategic Objective "RPE is a thriving, sustainable organisation" in our new Strategic Plan to support our quest for viable funding.

Maintaining an expert presence across the sector has been core to RPE's work for many years and this year saw a range of opportunities to strengthen key messages to our communities about sexual violence prevention. It's a privilege to have seen RPE respond in a sensitive and appropriate manner to the ongoing issues facing young people around consent and keeping themselves safe. Maintaining this is another key Strategic Objective for the future: "RPE is a leading and trusted source of information and advice in the prevention of sexual violence and promotion of healthy relationships".

RPE's success is testament to all the people connected to RPE as an organisation now, previously and in the future. This includes the volunteer Board, management, permanent and casual team members, key stakeholders and volunteers. You and your professional approach is valued and RPE looks forward to continuing their journey with you.



executive director's report

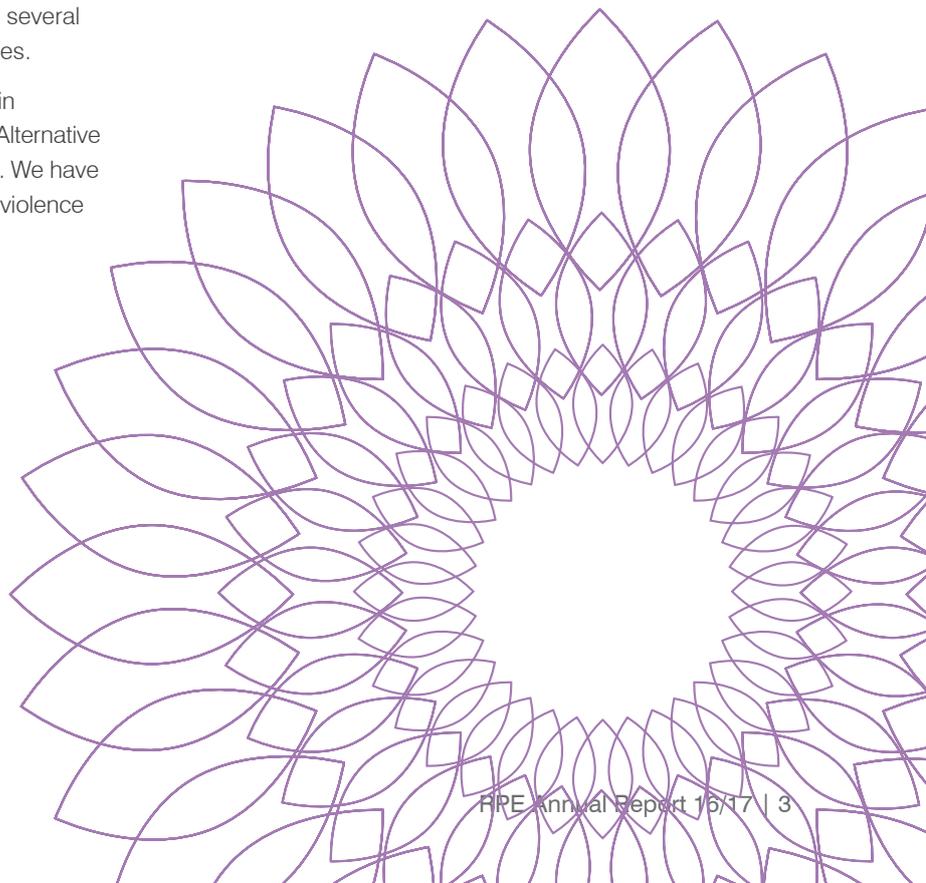
As we review progress against our Strategic Plan for 2014-17 it is great to see the inroads that have been made. This Annual Report for 2016-2017 reflects the changing environment we work in. Contract renewals have been slow but we are pleased to go into the 2017-18 year with roll over contracts with the Ministry of Health and the Ministry of Social Development to continue to deliver our BodySafe programme predominantly to low decile, high Maori and Pacific population schools. BodySafe has been delivered for many years in the Auckland region and this year we were lucky to partner with Massey University's Shore & Whariki Research Centre to look at some of the longer term outcomes of the programmes delivery.

We have worked closely with ACC and increased delivery of the Mates & Dates programme from two to six Auckland schools this year. RPE has been actively involved in several consultations to improve the roll-out of Mates & Dates.

Alongside our work in schools, we have been active in delivering BodySafe to a range of settings including Alternative Education, Teen Parent Units and Youth Justice units. We have also delivered information and workshops on sexual violence prevention to DHBs, NGOs and the community. In all, it has been a very busy and productive year.

I would like to thank Debbie Wiesehan who stepped down as chair earlier this year for her guidance and support. We are very pleased to have appointed Pat Mitchell as our new Chair this year. Pat brings renewed energy to the board and a wealth of experience with youth and workforce development. The board have worked tirelessly this year and have been very actively engaged with the organisation, particularly in setting the direction with the new Strategic Plan for 2017-2020.

Without our great team, none of our work would be possible. From management, coordination and education facilitation, every staff member plays a part and I feel privileged to lead this team. We have had a busy year with growth in delivery of both BodySafe and Mates & Dates as we engage with more schools and look forward to increasing these deliveries going forward.

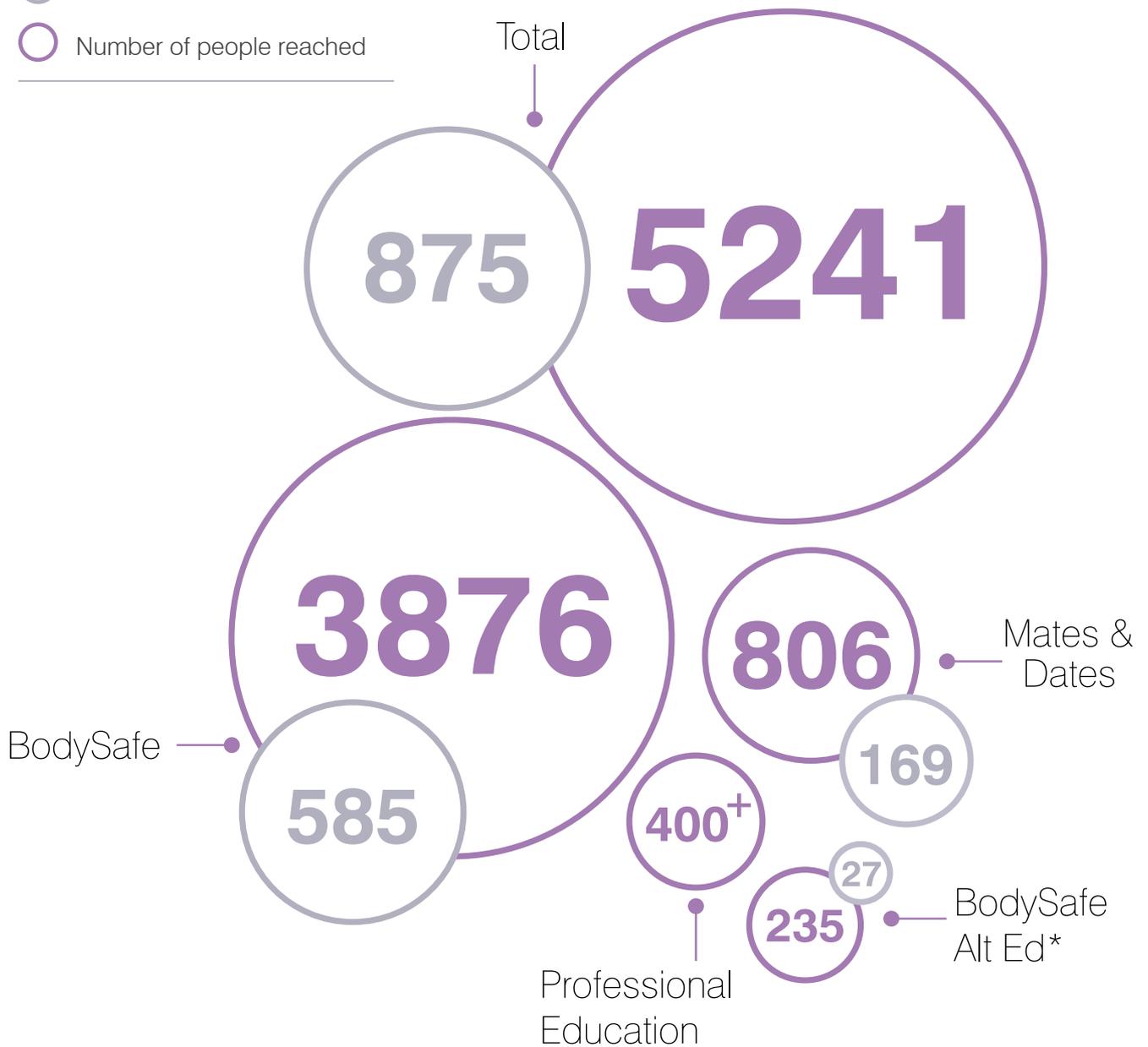


Total programme reach

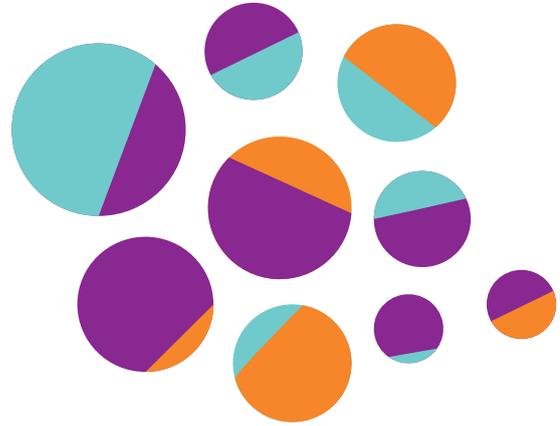
KEY

○ Number of modules delivered

○ Number of people reached



activities



BodySafe is one of the core programmes that we deliver in high schools across Auckland. The overarching aim of BodySafe is to prevent sexual violence by promoting respectful relationships.

Our trained youth programmes educators bring with them diverse skill sets and backgrounds that support a range of teaching methods. To maintain a high quality of teaching, new educators undertake a one week induction programme and all of our educators receive on-going training through the year.

BodySafe has also been well received in Alternative Education Centres, Teen Parenting Units and Youth Justice Units. Prior to delivering BodySafe, all staff are encouraged to attend a Dealing with Disclosures training to ensure that young people are supported in the best possible way, should they disclose to their tutors.

BodySafe has been delivered in 33 high schools, Alternative Education Centres, Teen Parenting Units and Youth Justice Units across Auckland in the financial year. Approximately 4000 young people have received this programme.

"I have learnt skills that will help me behave respectfully in my relationships" (participant)

"... they did very awesome, I enjoyed all the classes, the educators were amazing!!! Thank you so much for teaching us!!!" (participant)



"Everything was just amazing and I absolutely loved the educators. They were funny and cool. I learnt a lot."

(participant)



Mates & Dates

Mates & Dates is a programme for secondary school students. It teaches young people healthy relationship skills and behaviours to help prevent sexual and dating violence. RPE continues to grow its delivery to Auckland high schools through delivery of ACC's Mates & Dates programme and we now deliver to six schools. The number of educators trained to deliver Mates & Dates has also doubled.

We have been consulted by ACC on the development of their online platform and other work they have been contracting and look forward to continuing this relationship.

meeting with MPs

We have welcomed several MPs to visit RPE this year to talk about our work and promote sexual violence prevention. We have engaged with Mojo Mathers who encouraged us to caption the videos we show in the BodySafe programme which has been done. Catherine Delahunty and Marama Davidson also met the team to discuss our work and Debbi met with Poto Williams and Jacinda Ardern to continue to raise awareness of sexual violence prevention.



RPE team members meetings by with MP Marama Davidson

Working in theatre

We were invited to work with several theatre companies who did productions with themes of sexual violence and sought RPE's guidance to ensure the safety of the audience and the theatre company's cast and production crew.

Feedback from Eleanor Bishop – Writer & Director of BOYS and Jane Doe

I worked with RPE on two theatre projects this year. Debbi Tohill ran an information and Q&A session with 16 young people (aged 17-24) who were participants/actors in theatre show called BOYS which examined misogyny in New Zealand today through the lens of 1979 play Foreskin's Lament and recent high profile cases: John Key & Ponytail, Tony Veitch, Chiefs stripper and Wellington College. Projects dealing with difficult social issues and young people are impossible to conduct without the support and partnership with educational and social services like RPE. All the young people got a lot of out of Debbi's visit.

Debbi also worked with me on another theatre project Jane Doe, which is a show exploring rape culture and young people. She supported us to build structures around presenting the work in New Zealand such as language for content warnings and the suitability of young people to see this work. From these discussions there is a strong momentum towards developing a theatre show targeted specifically at high school students.

Rita Stone, Director of Lucrece (Auckland Shakespeare Theatre Company) gave this feedback following a session with Debbi and Educator, Sam Bunkell

As a result of your visit, I think the taboo was lifted a little bit from the room - and oddly enough, the cast have a relaxed a lot more, and are finding humour in lightness in each other's energy (away from the serious issues in the play!) and that has been bonding, supportive, healing, and lovely to be around.

Theatre is a great way to get messages of sexual violence to a wider audience and we applaud the theatre companies for ensuring safety for both their cast and their audiences.

inter-agency collaborations

RPE is active in inter-agency meetings with a range of providers of sexual health information in Auckland. These include Family Planning, NZ Aids Foundation, Village Collective, Te Kaha o Te Rangatahi Trust, Auckland Sexual Health Service, Rainbow Youth and others.

Joint training meetings are held for our teams every holiday and are fantastic opportunities for the teams to learn from each other. Managers of these organisations also meet regularly to share sector knowledge and expertise.

We maintain excellent relationships with other providers including Project Restore's with Debbi Tohill joining their board and being nominated as their Chair this year. This follows Project Restores long standing relationship with founder member and former Executive Director of RPE, Dr Kim McGregor.

Sharing offices with ECPAT Child Alert and Inner City Women has also been opportunity for our organisations to support each other and share sector knowledge and some internal services.

We value our ongoing relationships with many key agencies in the sexual violence sector including TOAH-NNEST, HELP, Family Action, Counselling Services Centre, Tu Wahine, Auckland Women's Centre, SAFE and many others.

RPE would also like to like to acknowledge Heart Movement for maintaining a strong collaborative relationship, that has enabled RPE to deliver three workshops on Dealing with Disclosures to its network members.

“Well thought out and presented. Thank you.”

(Participant)

Pornography

Pornography and its effect on young people is a subject that comes up often in the media and is regularly brought up by young people when we are educating in schools. RPE has formed relationships with visiting Australian experts Maree Crabbe and Liz Walker and several staff attended Liz's workshop on Counteracting Porn workshop this year. This is an area for development in the future.

Working with the media

We have been contacted by the media many times this year, interviewed for the New Zealand Herald and the Dominion Post, the Guardian (UK), national magazines and appearing on TV1 and TV3 news as well as several online articles.

Whilst it is great to raise the profile of RPE through the media, often these interviews are in regard to sexual violence and rape culture in schools and the wider society. Raising awareness of these issues is all important and we will continue to actively pursue to make comments and advise on sexual violence prevention.



New Zealand rape survivors, in their own words (WATCH)

Debbi Tohill acted as an advisor and took part in the Spinoff's short video looking at NZ Rape Survivors – In Their Own Words.

Working with the police

RPE has enjoyed the opportunity to work in partnership with Auckland District Police. We delivered a series of workshops to develop heightened awareness on sexual violence prevention and ways in which people can access help to support International Students. We would like to especially acknowledge Jessica Phuang, Asian Liaison Coordinator: Auckland City District for her support of this project and also Auckland Regional Community Funding for enabling this work.

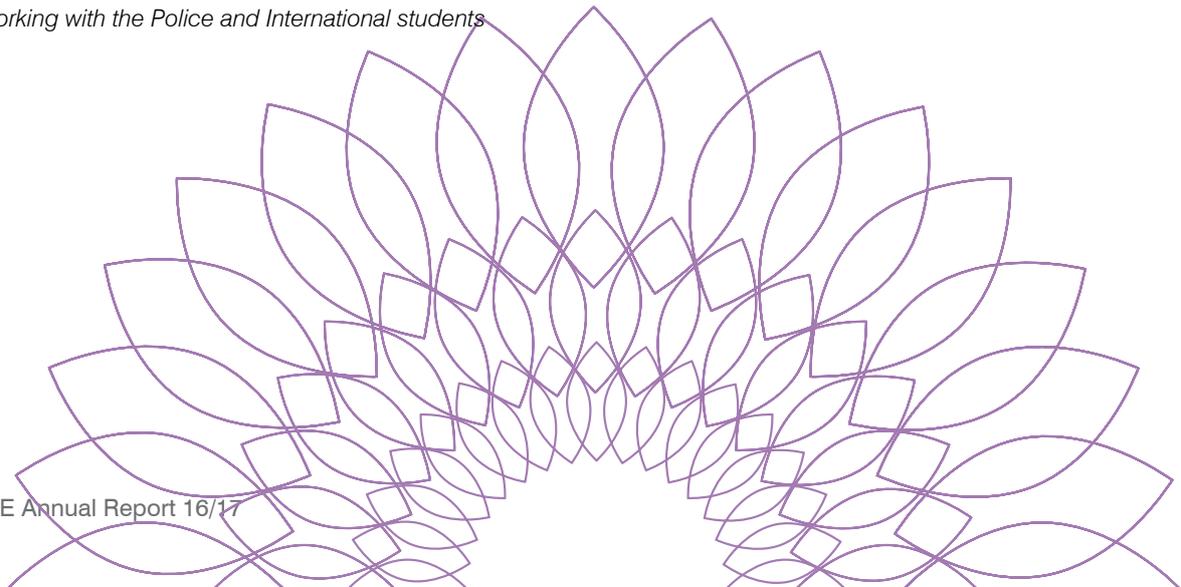
Ten years after the release of the Bazely report on the findings of the Commission of Inquiry in 2007, the New Zealand police

reported on a decade of police progress in answer to the pivotal 2007 Commission of Inquiry into Police Conduct.

We believe the police deserve recognition for their increased responsiveness to rape survivors. Recognition of former police conduct, issues from rape “jokes” by students online and high profile acquittals for defendants charged with rape and sexual violation have all stoked public debate around rape culture and we remain committed to finding ways to reduce sexual violence and change societal attitudes.



RPE working with the Police and International students



evaluation

In December 2016, RPE in partnership with Shore and Whariki Research Centre, Massey University, compiled an evaluation report on the effectiveness of BodySafe in high schools. We wanted to find out what information students retained several months after receiving the programme. This involved going back to six schools after six months and talking with students and teachers about the programme as well as a paper based evaluation.

the evaluation found:



of students knew what respectful communication looks like.



of students are able to talk about sexual consent.



can recognise what sexual harmful behaviour looks, feels and sounds like.



of students identified their friends as their source of support.



can identify when people can't give sexual consent.



of students identified their school counsellor as their source of support.



of students were able to recognise what disrespectful relationships look, feel and sounds like.

other findings included:

- Students understand the content.
- Students related well to the BodySafe educators.
- Teachers are very supportive of the programme.
- The programme complements the existing Health curriculum.

professional education

RPE has continued to demonstrate its on-going commitment towards training professionals including a wide range of community members, social workers, tertiary professionals and students, as well as counsellors and others working with youth.

This year, RPE delivered several “Dealing with Disclosures” (DWD) workshops to multiple organisations reaching over 400 professionals. DWD workshops aim to build skills around dealing with disclosures of sexual violence in respectful and appropriate ways. These workshops provide participants with relevant information about the prevalence of sexual violence in Aotearoa, dynamics and effects of sexual violence, how to deal with disclosures of sexual violence and identifying appropriate support services.

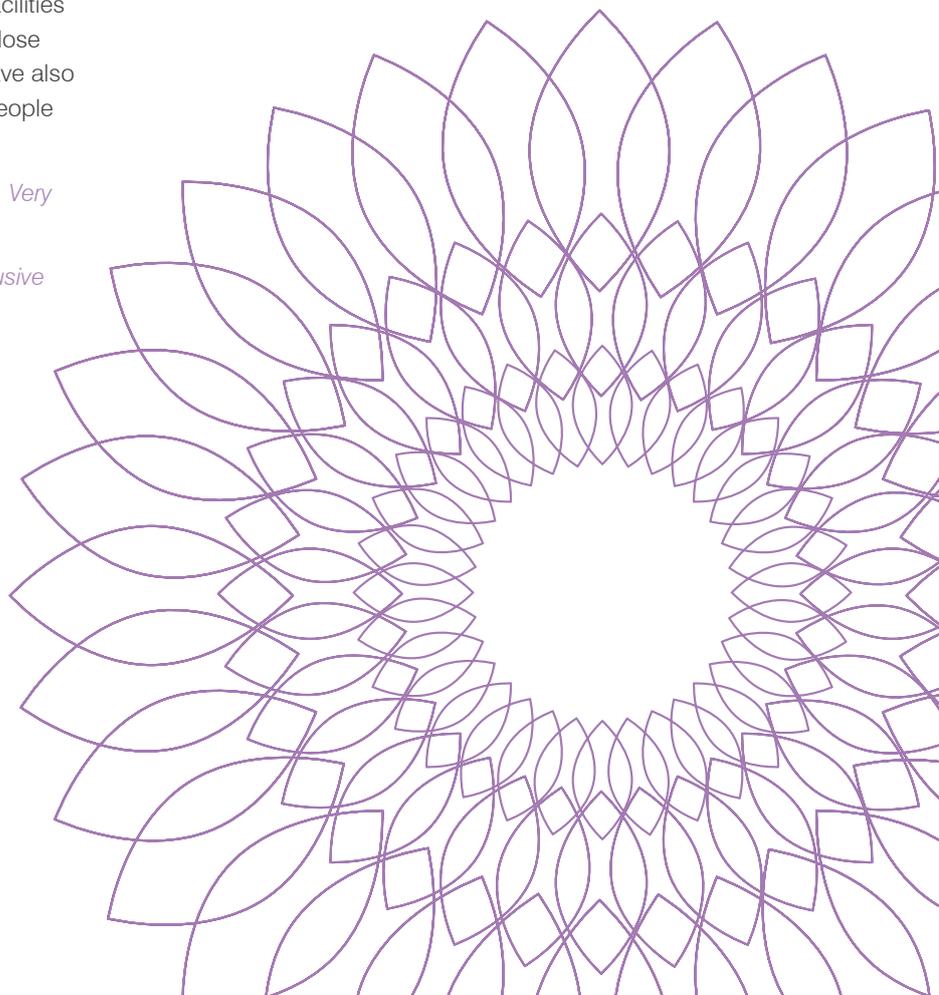
During this period, RPE has also been privileged to be able to work alongside Auckland Council to provide a series of trainings to front line staff working within council facilities to be able to support young people who may disclose experiences of sexual violence. These trainings have also included strategies on creating safer spaces for people accessing council premises.

“This training was very informative and educational. Very helpful in our profession” (Participant)

“The facilitator was excellent, well-paced, with inclusive comments” (Participant)

“Everything was delivered professionally. The sensitive issues were discussed in a manner that was very easy to understand, without causing [an] embarrassing situation.”

(Participant)



thank you

RPE Board and staff

Board

Patricia Mitchell – Chairperson | **Paul Prestidge**
– Treasurer | **Catriona McLennan** – Secretary |
Maggie McGregor | **Gwenda Willis** | **Debbie Wiesehan**
Emma Castle | **Alexandra Clark** | **Richie Steward**

staff

Debbi Tohill – Executive Director
Ashiana Shah – Operations Manager
Zaif Khan – Programmes Manager
Savita Naran – Administration Assistant
Yvette Spencer-Dunn/Asha Malhotra – Coordinators



RPE team with our kaumatua, Papa Fred Holloway

permanent educators

Renee Annan
Daniel McGrath
Emily Shanks
Lloyd Jones

casual educators

- Myfanwy Barling
- Sarah Boyd
- Sam Bunkall
- Olivia Faulding
- Pippa Grierson
- Andrew Gunn
- Cinnamon-Jo Lindsay
- Kathy Lowe
- Danielle Maclean
- Fiona McDonald
- Eliza Melling
- Roberto Nascimento
- Chelsea Pickens
- Gregory Potter
- Tanushi Punchihewa
- Setayesh Rahmanipour
- Margaret Regan
- Ishan Sarmah
- Sophie Sills
- Jatinder Singh
- Grace Single
- Tammy Stretton
- Michael Tavares
- Laura Thompson

funders & donors

Government

- ACC
- Auckland Council
- Department of Internal Affairs (COGS & NZ Lotteries Grant Board)
- Ministry of Health
- Ministry of Social Development

Charitable Trusts

- Akarana Community Trust
- Catholic Caring Foundation

- First Sovereign Trust Limited
- Foundation North
- Four Winds Foundation
- Mileston Foundation
- Mt Wellington Foundation
- Pelorus Trust
- The Lion Foundation
- The Southern Trust
- The Trusts Community Foundation
- Trillian Trust

Individual Donors/ Fundraisers

- I Harcourt
- B J Seymour
- The Martin Family
- Rosehill College
- Rachael Elder - Listen to Survivors. Listen to Victims.
- Helen Boseley - Run for Rape Prevention Education
- Entertainment Publications

annual report FY17 financials

Profit & Loss

Rape Prevention Education

For the 12 months ended 30 June 2017

\$000's	
Total Income	735
Total Expenses	(696)
Net Profit	39

Balance Sheet

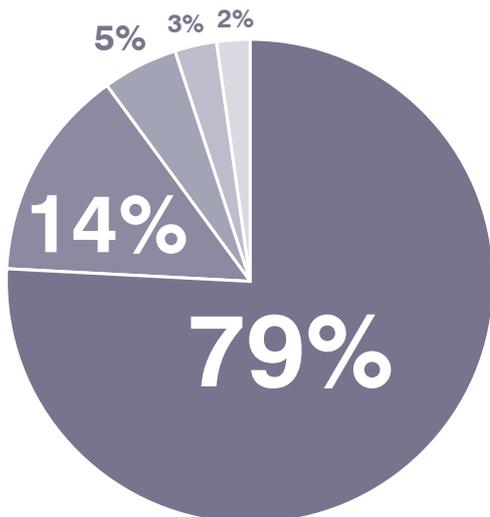
Rape Prevention Education

As at 30 June 2017

\$000's	
Total Assets	630
Total Liabilities	(230)
Net Assets	400

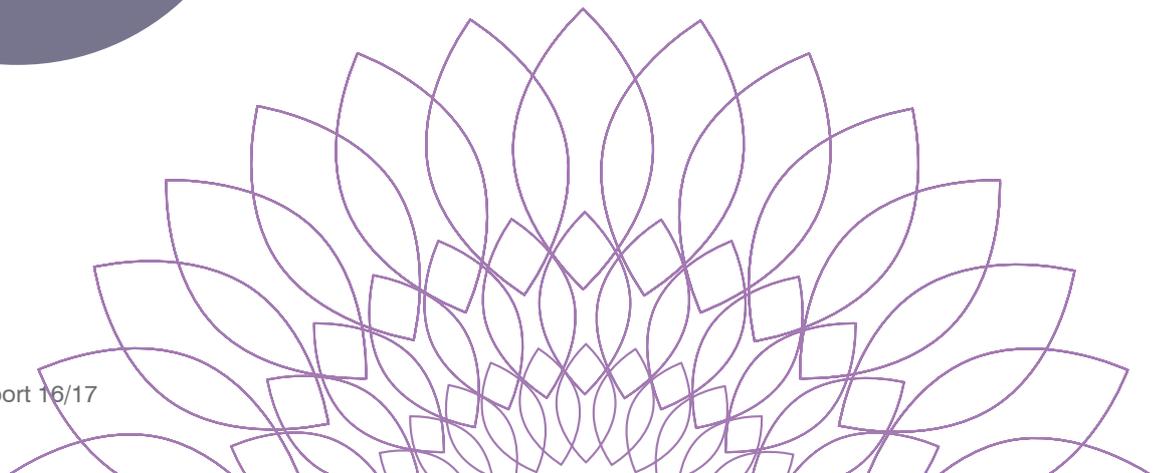
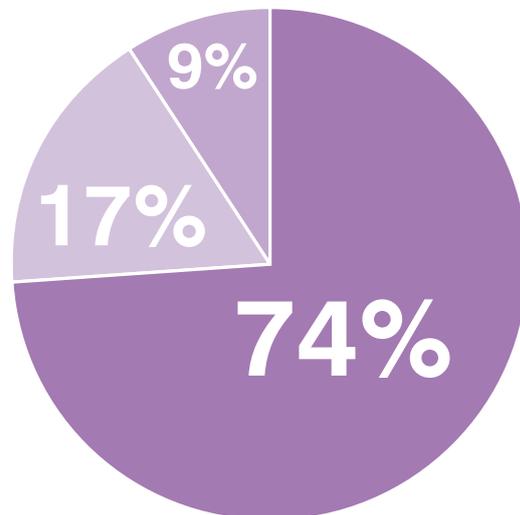
Income by category

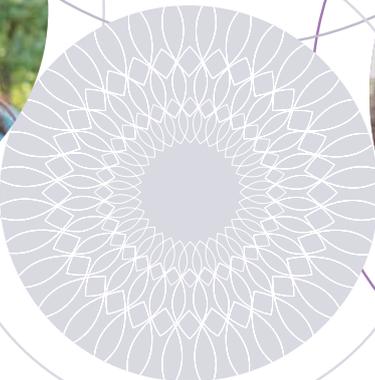
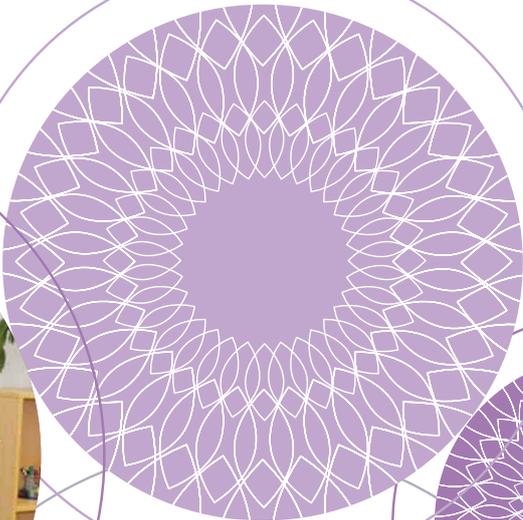
- Government contracts
- Trust grants
- Training income
- Rent income
- Other income



Expense by category

- Government contracts
- Trust grants
- Training income







**Rape
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